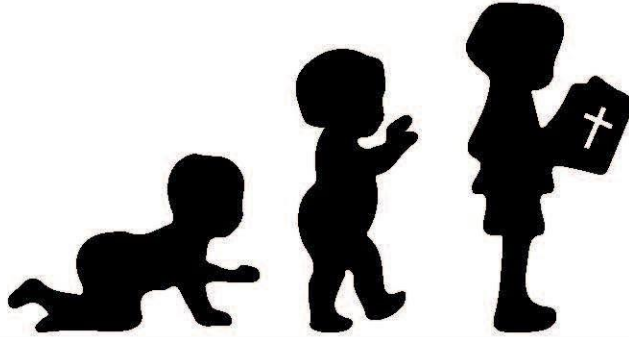


# **Parent's Handbook**

**2021-2022**



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## **CONCORDIA LUTHERAN SCHOOL** *“Here We Grow”*

*Serving Ages 12 Months - Kindergarten*

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**8701 SW 124 Street**

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**Miami, Florida 33176**

**Website:** [concordiaschool.net](http://concordiaschool.net)

**Email Address:** [lauture@concordiaschool.net](mailto:lauture@concordiaschool.net)

**“Train up children in the ways of The Lord, and when they are old, they will not depart from it.” Prov. 22:6**

**Jennifer Lauture**  
**Director**

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# **WELCOME**

Dear Parents:

We at Concordia warmly welcome you and your child/children to an exciting school year. At Concordia we strive to provide your child/children with a loving, safe environment for learning as we nurture the development of the whole child. Our goal is not only to help your child gain readiness skills for reading, math, science, but also to help your child grow emotionally, socially, and spiritually.

We encourage nurturing your child's spiritual development by reading Bible stories, praying, and talking to one another about God and what He has done for us. Through the message of God's word, you can comfort, assure and affirm your child during times of emotional stress. The knowledge of God's unconditional love is the best assurance for good emotional health.

Please take the time to read this handbook. The information it provides will be helpful. Feel free to call or stop by the office at any time.

**Concordia Lutheran School**  
**Board of Education**  
**Concordia Lutheran School Philosophy**

The Concordia Lutheran School bases its program on a theory of raising children and encompasses an entire philosophy of life.

The Concordia Lutheran School views itself as a support system for the child and his/her family. To this end, the staff is carefully selected, and the programs are individually planned to meet the unique needs of each child. The program provides a multitude of play opportunities through which each child is guided toward his/her optimal developmental level. We believe strongly that the child under six learns best through direct experiences with his/her world and through interaction with other children and adults. Our program is team taught which allows each child to experience love and caring from a group of adults in a family atmosphere with both older and younger children. Younger children give older children the opportunities to learn nurturing skills.

All play is planned to help the child develop his/her own view of the world. Opportunities to interact with people regardless of ability, age, race, sex, national or ethnic origin or religion are provided. We value all life and protect the rights of all people to maintain their own belief system.

The Concordia Lutheran School is neither permissive nor behaviorally structured. We encourage children to control their world through language and the opportunity to make choices. The program provides a panorama of experiences from which the child can choose to give him/her a sense of control. These protected experiences, which allow the child to choose and have control, eliminate most behavioral problems. Verbal and physical aggression is always discouraged and never modeled by the staff. Our goal is to help the child solve problems through language and cooperation with others.

Only the highest quality teachers are hired at Concordia Lutheran School. Team teaching is done so that the same curriculum occurs within each age group. Please note that sometimes it is necessary to adjust the number of children in a classroom and we may not be able to fulfill teacher requests.

# CONCORDIA LUTHERAN SCHOOL SCHOOL YEAR 2021-2022

## ADMINISTRATIVE STAFF

Mrs. Jennifer Lauture	Director
Mrs. Fiorella Lengua	Assistant Director
Mrs. Fernanda Sisson	Financial Officer
Mrs. Anna Lococo	Office Secretary

## TEACHERS AND ASSISTANTS

Room	Age	Teacher	Assistant
1	VPK	Ms. Riccardi/Ms. Kenia	n/a
2	3 year olds	Mrs. Patterson	Ms. Cecchi/Ms. Gaby
3	3 year olds	Mrs. Lengua	Ms. Estefania/
4	30-36 months	Ms. Nathalie	Ms.Chiqui/Ms. Powell
5	3 year olds	Ms. Juliette	Ms. Karla
6	VPK	Ms. Katie	Ms. Ivette
7	24 to 30 months	Ms. Diaz	Ms. Liset/Ms. Stephanie
13	12 to 18 months	Mrs. Rodriguez	Ms. Belkis
14	18-24 months	Mrs. Morales	Mrs. Triana

**OTHER STAFF:**

Patty Godwin, Yolanda Young, Maria Conde

# CURRICULUM

## “CENTERS and CIRCLE TIME”

Centers and Circle Time is a play-based curriculum that focuses on the following aspects of the classroom and the way in which it supports a child’s readiness:

- Planning, organizing and arrangement of play experiences.
- Scaffolding and Assessing play experiences.

SCAFFOLDING the learning activities is the overall concept of this curriculum, which allows each child to maximize their learning potential. The assistance that is given to a child adjusts to fit the child’s current level of performance...more support is offered when the task is new; less is provided as the child’s competence increases.

The focus of BCCT is to integrate language, books, and other literacy experiences into every play activity area. These learning areas are:

Math and Science

Fluid (Developmental Concepts and Social/Emotional Development)

Blocks (Spatial Concepts, Vocabulary and Fine/Gross motor)

Dramatic (Home and Community)

Spanish

Literacy (Pre-reading, Introduction of Non-fiction, and Fiction books)

Religion

Each of these areas will provide enhanced activities with books, stories, and unique literacy opportunities. The richness of our curriculum and the enhanced resources allows your child/children to participate with both intensity and density of experiences throughout the classroom.

## Scholastic Big Day for Pre K

Scholastic Big Day for Pre K is also used in our classes. In *Big Day for PreK*, each day is organized around three Big Experiences—Whole-Group, Circle Time, and Story Time lessons—that provide an anchor for conversation, play, and learning. Carefully selected activities ground the entire class in a common Big Experience. Big Experiences provide integrated learning opportunities and introduce children to new vocabulary, concepts, and skills. *Big Day for PreK* provides intentional instruction in all learning domains: Social-Emotional Development, Oral Language and Vocabulary, Emergent Reading, Emergent Writing, Mathematics, Science, Social Studies, Fine Arts, Physical Development and Technology. Daily small-group instruction provides multiple opportunities for children to be actively involved in learning, developing skills with teacher modeling, guidance, immediate feedback, and support. Small Group lessons focus on the most predictive skills: phonological awareness, alphabet recognition, and mathematics.

## **PARENT INVOLVEMENT**

Concordia Lutheran School encourages parents to keep an open dialogue regarding any questions or concerns regarding your child's progress. We nurture an environment that promotes children's cognitive, social, emotional, physical, and spiritual development.

Parents and designated family members are welcome on campus and can meet teachers and/or administrators with a prior appointment. We look forward to this school year and ask you to be involved with us in your child/children's schooling in the following manner:

### **Prayer**

Pray for your child/children and for those of us who work at Concordia Lutheran School.

### **Communication and Suggestions**

We encourage you to stay in regular communication with your child/children's teacher. Please feel free to make suggestions or share ideas with teachers and administrators on ways in which we can improve the Concordia Lutheran School program.

### **PTA**

Parent Teacher Association assists with the various fundraising activities throughout the school year. Help is always needed and welcomed. You will receive information about our Parent-Teacher Association. The PTA consists of parent and staff volunteers who work together as a team to accomplish the following goals: To foster fellowship among the families of the school and provide support for teachers and students through organizing events, activities and fundraisers; and to promote community goodwill. We hope that all our parents will try to be involved with our PTA program.

Please stay involved in your child/children's school life. We also want to encourage parents to be regular in your church attendance. It is important for your children to see their parents setting an example in all areas of life. If you do not have a church home, we encourage you to begin visiting Concordia Lutheran Church or any other local church and become an active member. Concordia Lutheran Church holds services at 9:30 a.m. on Sundays. The service can also be viewed at: <https://www.facebook.com/Concordia-Lutheran-Church-School-116169571740721> or <https://www.youtube.com/channel/UCrihSx3oWjiIYnxdlabWDGg>.

Parents who are enrolling their child/children at Concordia Lutheran School are making a commitment with the school to work in cooperation with the administration and the faculty.

Each year we have special days and events where we invite all of our school families to join us in fellowship and thanksgiving.

## **ARRIVAL AND DISMISSAL**

### **Parking Lot Safety and Procedures**

Keep designated areas clear during drop-off. **Please Park in a designated parking spots. Additional parking is available in the church parking lot.**

Always hold your child's hand in the parking lot and while crossing the street. Never leave your child unattended in the parking lot/vehicle. Please do not ask staff to watch your child in the car.

**Drive slowly** in the parking lot. Be mindful of children present.

Buckle up! All children should be in a safety seat according to legal guidelines for the height and weight.

Refrain from using your cell phone while dropping off/ picking up children.

**Do not leave valuables in your car.**

Arrival procedures are as follows:

All staff and parents are encouraged to wear a mask. Children are encouraged to also wear a mask, but it is not mandatory.

Parents will sign their children in and the child will be escorted to the classrooms from the hallway of our building, where the teacher or assistant will be waiting.

### **Arrival for Toddlers through VPK:**

Morning front door drop-off is from 8:45 a.m. to 9:00 a.m.

Classroom doors open promptly at 8:45 a.m.

Should you arrive prior to 8:45 a.m., but after 8:30 a.m. kindly wait with your child/children in your car.

Should you arrive after **9:00 a.m.**, your child/children should be dropped off at the front office and they will be escorted to his/her classroom.

Morning care is available from 7 a.m. Arrangements must be made in advance for this service. The fee is \$100.00 monthly or \$10.00 daily.

Morning care is available from 7 a.m. Arrangements must be made in advance for this service. The fee is \$100.00 monthly or \$10.00 daily.

### **Dismissal:**

Dismissal times are 1:00 p.m., 3:00 p.m., 6:00 p.m.\* Please be punctual for your scheduled pick-up time. You are considered tardy 10 minutes past your appointed hour. Fees for late pick up are as follows:

- 1:00 - 3:00 p.m. the fee \$10.00 per ½ hour.
- \*6:00 p.m. a fee of \$1.00 per minute

Front door pick up is available at the 1:00 p.m. and 3:00 p.m. dismissal.

At 10 minutes past the hour any child that has not been picked up will be taken back to the classroom.



A child will be released only to those persons who have been listed on the authorized pick-up form. If someone other than those authorized to pick up is needed, written permission from the parent must be given. Photo identification is required; and they must be 18 years or older. Children will not be released to minors under any circumstances.

## **EMERGENCY CLOSINGS**

In the event of a hurricane please note the following:

- *In most cases*, we follow the Miami-Dade County Public School plan. If Dade County Public Schools close, we will close.
- You may watch the local television channels 4, 6, 7 and 10 where the Dade County Public School status is broadcast.

## **PROTOCOL FOR COVID-19 EXPOSURE**

(08/10/2020)

As soon as it is noticed that a child might be sick, they will be taken into our isolation room, which is prepared with toys and supplies. The School Director or her Assistant will confirm the possible illness and contact the parents to pick up their child immediately. The child may return once it is confirmed that they do not have a COVID-19 infection, either by testing or bringing a healthcare providers note.

(In accordance with guidance from the Miami-Dade County Health Dept., CDC, and FL Dept. of Health)

If a student has a family member who tests positive for COVID-19 and the student has tested and is negative for the virus:

- They are to self-quarantine for 14 days. It is recommended for them to be tested again around day 10. If the test is negative, they can return to school after day 14. If the test is positive, and they do not show symptoms, they must wait an additional 10 days before returning to school.
- Since the student is not considered the carrier, there are no actions to be taken within the school except to monitor students who may show symptoms.

If a student is found to be positive for COVID-19, then the following actions need to take place:

- If the student is in school at the time, isolate and have the parent pick up.
- The student must quarantine for 14 days.
- If the student does not develop symptoms, they can return to school after 14 days.
- If the student develops symptoms, they can be with others after 24 hours with no fever and without the use of fever-reducing medications and respiratory symptoms have improved (e.g., cough, shortness of breath) **AND** 10 days since symptoms first appeared.
- Each classmate who has been with the student within the last 48 hours, and each teacher who has been in the room with the student giving instruction, and any other staff member who has had contact (in an enclosed area for more than 15 minutes) with the student, must self-quarantine for 10 days and monitor for symptoms.

- If symptoms appear, then testing is required for that person immediately.
- It is recommended for those under self-quarantine to be tested around day 10.
- Deep cleaning and disinfecting should take place 24 hours after notification. Room use can begin after disinfecting.

If a staff member is found to be positive for COVID-19, then the following actions need to take place:

- If the staff member is in school at the time, they must leave the campus immediately, and must quarantine for 14 days.
- If the staff member does not develop symptoms, they can return to school after 14 days. If the staff member develops symptoms, they can be with others after 24 hours with no fever, without the use of fever-reducing medications, respiratory symptoms have improved (e.g. cough, shortness of breath) **AND** 10 days since symptoms first appeared
- Each class the staff member instructed, or each area the staff member has been working and any other student or staff member who has had contact (in an enclosed area for more than 15 minutes) with the staff member within the last 48 hours, must self-quarantine for 14 days and monitor for symptoms.
- If symptoms appear, then testing is required for that person immediately.
- It is recommended for those under self-quarantine to be tested around day 10.
- Deep cleaning and disinfecting should take place 24 hours after notification. Room use can begin after disinfecting.

## **COMMUNICATION & CONFERENCES**

We encourage parents to stay in regular contact with teachers. You may call the school at any time with a concern. Teachers utilize Shutterfly, Remind, and WhatsApp to update parents on class happenings. Be sure to check it often. We also post on our Concordia Facebook page, which is a closed group, which means you are a member by invitation only. Members will only have access to this page, while their child is attending our school, due to Privacy laws.

School scheduled conferences will be conducted in February. Conferences will be scheduled during the first half of the school year if needed. A conference may be scheduled at any time your child/children's teacher, or you deem it necessary.

## **LUNCHES AND SNACKS**

Hot lunches are available Monday through Friday. We order our meals from Las Dos Palmas, catering Monday-Thursday and order Papa John's Pizza on Friday. A meal package is available at a cost of \$3.75 daily and is payable monthly. The lunch program is available monthly **only**. If you would only like to participate in the Friday Power Pizza order, the cost is \$5.00 per week, also to be paid monthly. Should you sign up for monthly lunches and choose not to continue, please notify the front office by the 25<sup>th</sup> of the month. Lunch fees are nonrefundable. **NO** changes will be made after the 1<sup>st</sup> of each month. **NO EXCEPTIONS**. Children have the option of bringing a lunch from home; please be sure it is a well-rounded meal.

Nutritious snacks are provided daily for the children.

**For the health and safety of our students with severe allergies, please do not send any food items that contain peanut butter or other nut products.**

## **MEDICAL GUIDELINES**

Parents of students enrolling at Concordia Lutheran School must present tangible documentation that immunization and health requirements have been met for your child/children. This documentation includes the **HRS FORM 340** and **HRS FORM 680**. These are standard forms, which are available in all pediatrician offices. All medical forms must be turned in two weeks after the start of school.

## **HEALTH AND SAFETY**

Your child/children's health is of the utmost importance to us. If you suspect that your child/children are not well, please keep him/her home. Children should be kept home if they show any of the following symptoms:

- Temperature of 100.4 degrees or more
- Diarrhea
- Vomiting
- Persistent coughing
- Eye, ear, and nasal (yellow/green) discharge
- Severe rash
- Sore throat

If your child/children become ill at school, you or your emergency contact person will be notified. Children may need to remain at home the following day to assure that no further symptoms develop. **Should your child be sent home with fever above 100.4 degrees he/she must be fever free for 24 hours prior to their return.**

As soon as it is noticed that a child may be sick, parents will be notified to pick up their child immediately. They will be kept in the office isolation room to isolate them from everyone in their classroom.

If your child/children have been exposed to or contract a contagious disease, he/she must be kept home for the duration and the school should be notified immediately. The child may return once they have confirmed that they do not have a COVID-19 infection, or any other infectious disease.

Documentation should be on file for those children who have special medical needs

## MEDICATION POLICY

Every attempt must be made by parents to have medications administered at home during non-school hours. However, when a student requires medication during school hours the school administrator or his designee may administer this medication if it is brought in its original container labeled by the pharmacist, stating the student's name, medication, and proper dosage. Concordia Lutheran School must have written authorization from the parent/guardian prior to the administration of any medication.

## FINANCIAL OBLIGATION AGREEMENT

The Concordia Lutheran School Board and Staff work very hard to keep the cost of educating your child/children as low as possible. We strive to provide your child/children with an environment that is positive and conducive to learning. The Christ-centered education nurtures the development of the whole child.

### **Our school is run totally on student tuition.**

It is imperative that we receive your tuition payment on time and that your account is kept current. If there are extenuating circumstances that prevent you from fulfilling this obligation, please come to the school office and speak to the Director. **No discounts are made for holidays or sick days.** Tuition payments are figured annually but are billed monthly for your ease and convenience. **Do not give tuition checks to teachers!**

### TUITION & FEES 2021-2022\*

<b>Registration Fee:</b>	<b>\$425.00</b> (due at time of application)
<b>Supply Fee:</b>	<b>\$325.00</b> (due with first tuition payment) or 10 monthly payments of \$33.00
<b>AM Care Fee:</b>	<b>\$100.00 monthly (7:00-9:00a.m.)</b> Drop off begins at 8:45 a.m. School begins promptly at 9:00 a.m.

### 10 EQUAL MONTHLY TUITION PAYMENTS (August-May)

<b><u>12 – 29 months</u></b>	<b><u>1:00pm</u></b>	<b><u>3:00pm</u></b>	<b><u>6:00pm</u></b>
	<b>\$640.00</b>	<b>\$705.00</b>	<b>\$805.00</b>
<b><u>30 – 48 months</u></b>	<b><u>1:00pm</u></b>	<b><u>3:00pm</u></b>	<b><u>6:00pm</u></b>
	<b>\$585.00</b>	<b>\$690.00</b>	<b>\$800.00</b>
<b><u>VPK</u></b>	<b><u>1:00pm</u></b>	<b><u>3:00pm</u></b>	<b><u>6:00pm</u></b>
	<b>\$333.00</b>	<b>\$438.00</b>	<b>\$548.00</b>

**Late payment Fee:** **\$35.00** (received after the 5<sup>th</sup> day of each month)

**Returned check Fee: \$35.00** (for checks returned for non-sufficient funds)  
**Extra Day Charge: \$35.00** (per day based on classroom availability)  
**Late pick up Fee: \$12.00** (hourly after scheduled pick up time) \$1.00 per minute after 6 p.m.  
**Daily A.M. care: \$12.00**

**\*There will be no tuition refunds if a classroom is temporarily closed due to COVID-19 exposure, or if a child must quarantine.**

## **WITHDRAWALS**

It is the responsibility of parents to notify the school office if you are planning to withdraw your child/children from school. Until the school office has received your request in writing for withdrawal you will be responsible for all accrued tuitions. In all cases of withdrawn students, it is the responsibility of the parents to pay the tuition payment through the month of withdrawal. Tuition fees are **NON refundable**.

## **NON-PAYMENT POLICY**

**Tuition payments are due no later than the 5<sup>th</sup> of each month. A late fee of \$35.00 will be assessed for payments received after this date. An additional fee of \$10.00 weekly will be assessed until the balance is paid in full.**

**Please help us to avoid all late fees!!!!**

**No child will be allowed to attend class if their account is 20 days past due. Once the account is brought current all privileges will resume.**

**No charges can be made to accounts that are not current.**

**We accept cash, personal checks, money orders, cashier's checks, credit cards and ACH withdrawals with written authorization. The front office will accept credit card transactions between \$20.00 and \$130.00. You may also pay online with ACH at no extra cost for you or credit cards with a 1% convenience fee.**

## **NAPSACKS**

As a precaution the school recommends that napsacks be cleaned each week with hot (120 degrees F) water for at least 20 minutes. Basically, the same conditions as used for a hot water clothes wash.

## **BIRTHDAYS**

Birthdays are an exciting and important time for children. We enjoy celebrating this event with your child/children. However due to the large increase of children with food allergies, we only

allow vanilla ice cream cups and fresh fruit. Please do not bring any balloons or goody bags. Please coordinate the celebration time with your child's teacher at least one day before the birthday. Birthdays are student only events.

## **BITING POLICY**

Concordia Lutheran School strives to provide a safe and loving environment for all our children. Biting is not an uncommon behavior among children birth to three years of age. Unfortunately, sometimes biting occurs, nevertheless, some children communicate through this behavior. For many toddlers, the biting stage is just a passing problem. However, biting can be harmful to other children. Our goal is to help identify what is causing the biting and resolve these issues. If a biting incident occurs, both the parents of the child bitten, and the child biting will be informed.

Why do children bite:

- Experimental biting
- Teething discomfort
- Becoming independent
- Using muscles in new ways
- Is learning to play with other children
- Is frustrated in expressing his/her needs or wants, such as mother returning to work, a new baby, or parent's separating.

When biting occurs, the staff's job is to provide first aid to the child bitten, as well as the child biting.

For child bitten:

- Staff will separate the child that was bitten from the biter and comfort him/her
- Intervene immediately
- The area is cleaned with soap and water and if skin is broken it will be covered with a bandage.
- Parents are notified and an accident report is written

For child biting:

- The child is told not to bite. Explain that biting hurts. Tell the child "No biting, biting hurts, or I don't like it"
- The child is placed in "Thinking Space" for no longer than the child's age. (one year, one minute)
- Parents are notified and an incident report is written.
- Reinforce positive behaviors

If biting continues, we will:

- Meet with the parents of the child who is biting and discuss how the behavior may be modified
- Have the child shadowed to monitor behavior
- If a child bites numerous times, a conference will be held to discuss the next steps.

- However, should this continue without improvement, we must take further steps to ensure the safety of the children in our care.

We are here to work as a team with you, feel free to speak to us regarding questions or concerns.

## **DISCIPLINE POLICY**

The goal of good discipline is to help children build their own self-control. Our staff will guide and reinforce good behavior and use intervention assistance and redirection to help children achieve self-control and self-direction.

- Teachers/staff will observe them doing well and praise them, accordingly.
- Set children up to succeed.
- Encourage children's active involvement.
- Speak to children using positive words.
- Listen with interest and respect.
- Be fair.

Should positive redirection fail to change behavior, time-out will be given in one-minute increments for each year of the child's age. Time-outs will not exceed four minutes.

At no time will corporal punishment be used, nor will any guidance be tied to withholding of food or toileting.

Parents will be made aware of persistent inappropriate behavior. Persistent inappropriate behavior is any behavior which continues after the progressive guidance steps have been used, any behavior that threatens the health or safety of other children or staff, or a continuous inability to conform to the rules and guidance of our program.

Steps of progressive procedures:

1. We will document and record the child's inappropriate behavior.
2. We will document what we have done to try to change the behavior.
3. If inappropriate behavior continues, parents will be asked to participate in a conference with the Director. An action plan will be developed. The action plan will outline all steps staff and parents will take to try to change the behavior. Parent will be advised that disenrollment may be requested if the action plan is not successful in diminishing the inappropriate behavior.
4. The Director may suggest outside resources to parents, and we will work with any outside resource for further guidance.
5. If the inappropriate behavior persists after the above steps have been completed, the child may be disenrolled.

Students demonstrating physically aggressive behavior toward other students and/or staff may be disenrolled without following the above procedures if the child causes bodily harm to another student and/or staff member.

## **BATHROOM POLICY**

Children may use the bathroom any time during the school day. Children will always be accompanied to the bathroom by a staff person. We encourage children to be self-sufficient in all aspects of toileting and ask that you reinforce your child's abilities in undressing, wiping, flushing, and redressing, as well as washing hands. Staff may assist children with clothing fasteners if needed but will not assist with wiping in VPK.

All children entering VPK must be fully toilet trained. We do understand that young children may have toilet accidents from time to time. When clothing needs to be changed due to a toilet accident, two staff members must always be present. At no time will a child be reprimanded or embarrassed by staff for having an accident. Accidents often happen at the beginning of the school year. Your reaction to accidents as unfortunate, but not bad, will be an important support to your child's growing self-confidence and independence.

If a child has repeated accidents over a period, we will review the child's readiness for school and determine if the child may continue in attendance at this time.

## **Movie and Television Policy**

Educational and child entertainment films are viewed on an occasional basis to coincide with a learning theme or as a classroom reward. Movie and television watching is not a regular occurrence, and occurs no more than once a week, usually on a Friday afternoon.

## **Sign-in/ Sign-out Policy**

Students must be signed in and out daily. Notebooks with the sign-in sheet are located at the temperature stations. Students will only be released to authorized persons over the age of 18. If someone other than those authorized to pick up is needed, written permission from the parent must be given. Photo identification is required; and they must be 18 years or older.

Students will not be released to anyone who appears intoxicated or under the influence of a controlled substance.

## **Abuse and Neglect Reporting**

In the state of Florida, childcare workers are considered mandatory reporters of child abuse and neglect. If a staff member suspects that a student is the victim of child abuse and/ or child neglect, he or she must report the situation immediately. The Staff member will inform the director of the details of the situation and either the staff member or center director will call the Florida Abuse Hotline at 1-800-96-ABUSE.



## **ADA and Inclusion Policy**

Concordia Lutheran School is committed to complying fully with the Americans with Disabilities Act (ADA) and with state and local laws regarding disabilities and ensuring equal opportunities for students, their families, and employees. Children and employees with disabilities are provided accommodations under ADA.

## **Non-Discrimination Policy**

Concordia Lutheran School does not discriminate on the grounds of race, color, or national origin and extends to all students the same rights, privileges, programs, and activities within the registered program. The non-discrimination policy applies equally to its educational policies, scholarships, and other school or childcare administered programs.

# PARENT AGREEMENT

Concordia Lutheran School requires parents to complete the information requested below and to sign in the places indicated to confirm agreement with school policies and procedures. Please complete this form, detach it from the Handbook and return this page to your child's teacher.

<b>Name(s) of Child/Children</b>	<b>Teacher</b>
_____	_____
_____	_____
_____	_____

### Handbook Agreement

I have read and understand the policies and procedures as they are written in the Concordia Lutheran School Parent Handbook for 2021-2022.

_____ Signature of Parent/Guardian	_____ Date
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